

Student Resources

Health Sciences Center

OUHSC Police Department

Emergency (405) 271-4911

Non-Emergency (405) 271-4300

OU Advocates (405) 615-0013

Interim Sexual Misconduct Officer

Tanner Condley (405) 325-2215

HSC Student Affairs

Executive Director/Assoc. Title IX Coordinator

Kate Stanton (405) 271-2416

Interim Title IX Coordinator

Faustina Layne (405) 271-2110

Student Counseling Services (405) 271-7336

Behavioral Intervention Team (405) 271-9248

Off-Campus

OKC Police Department (405) 231-2121

OKC Rape Crisis Center (405) 943-7273

OKC Domestic Violence Hotline (405) 917-9922

Norman Campus

OU Police Department

Emergency (405) 325-1911

Non-Emergency (405) 325-2864

OU Advocates (405) 615-0013

Interim Sexual Misconduct Officer

Tanner Condley (405) 325-2215

Interim Title IX Coordinator

Faustina Layne (405) 325-3549

Student Counseling Services (405) 325-2911

(405) 325-2700

Behavioral Intervention Team (405) 325-7700

Off-Campus

Norman Police Department (405) 321-1600

Norman Rape Crisis Center (405) 701-5660

Domestic Violence Crisis Line (405) 701-5540

Student Resources

Tulsa Campus

OU-Tulsa Police Department

Emergency (918) 660-3333

Non-Emergency (918) 660-3900

OU Advocates (918) 660-3163

After Hours (918) 743-5763

Interim Sexual Misconduct Officer

Tanner Condley (405) 325-2215

Tulsa Student Affairs

Executive Director/Assoc. Title IX Coordinator

Josh Davis (918) 660-3107

Interim Title IX Coordinator

Faustina Layne (405) 271-2110

Student Counseling Services (918) 660-3109

Behavioral Intervention Team (918) 660-3248

Off-Campus

Tulsa Police Department (918) 596-9222

Tulsa Rape Crisis Center (918) 744-7273

(918) 596-2677

Tulsa Domestic Violence Hotline (918) 743-5763

All students must take the sexual misconduct awareness training at:

- Norman based programs:
<https://onpoint.ou.edu>
- HSC based programs:
<https://onpoint.ouhsc.edu>

For more detailed information on any of the information included in this brochure, visit:

www.ou.edu/eoo
and
notonourcampus.ou.edu



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Inquiries regarding non-discrimination policies may be directed to: Faustina Layne, Interim Institutional Equity Officer and Title IX Coordinator, 405-325-3546, faustina-layne@ouhsc.edu, or visit <http://www.ou.edu/eoo.html>.

NOT ON OUR CAMPUS

What OU Students
Need To Know About

SEXUAL MISCONDUCT



The University of Oklahoma strives to create a safe environment for all faculty, staff, and students. This brochure provides an overview of what sexual misconduct is, how to get help for those experiencing gender-based harassment or sexual misconduct, where to report incidents of gender-based harassment, sexual misconduct, and campus and community resources.



Sexual Misconduct

What Do You Do If You Or a Friend Experience Sexual Violence?

Options for Reporting Sexual Assault, Discrimination or Harassment

SEXUAL MISCONDUCT offenses include, but are not limited to sexual harassment/discrimination, non-consensual sexual intercourse, non-consensual sexual contact, sexual coercion, sexual exploitation, dating violence, domestic violence and stalking.

- **Sexual Harassment** is unwanted sexual attention or action based on one's gender that is so severe, persistent, or pervasive that it unreasonably interferes with the work or educational environment.
- **Sexual Violence** means physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent. A number of acts fall into the category of sexual violence, including but not limited to rape, sexual assault, sexual battery, sexual misconduct, and sexual coercion.
- **Sexual Coercion** is the act of using pressure (including physical pressure, verbal pressure, or emotional pressure), alcohol, medications, drugs, or force to have sexual contact against someone's will or with someone who has already refused.
- **Sexual Exploitation** is taking abusive sexual advantage of another.
- **Consent** is the act of willingly agreeing to engage in sexual contact or conduct. Individuals who consent to sex must be able to understand what they are doing. "No" always means "No," and the absence of "No" may not mean "Yes". In order to give effective consent, one must be of legal age and have the capacity to consent. Incapacity may result from mental disability, intellectual disability, unconsciousness, age, or use of alcohol, drugs, medication, and/or other substances.
- **Domestic/Dating Violence** means committing any assault and battery against a current or former spouse, a present spouse of a former spouse, a former spouse of a present spouse, parents, a foster parent, a child, a person otherwise related by blood or marriage, or a person with whom the perpetrator is or was in a dating relationship.
- **Stalking** is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others, or suffer substantial emotional distress.
- **Retaliation** is any attempt to penalize or take an adverse employment, educational or institutional benefit action because of participation in a complaint.

If you or someone you know has safety concerns or needs medical attention, call 911 or go to a local emergency room immediately. After sexual misconduct, a victim has many choices and decisions to make. OU Advocates are available 24/7 and can provide confidential assistance.

A victim of sexual violence is also encouraged to consider obtaining a forensic exam. The Norman Rape Crisis Center (RCC), the YWCA in OKC, or Tulsa Rape Crisis Center offer exams. An OU Advocate can accompany the victim to the exam; community advocates are also on-call 24/7.

Although taking a shower may be the first thing the assaulted person would like to do, it is important not to bathe, douche, or wash any involved clothes or bedding. Doing so may wash away evidence that could be used in a criminal prosecution.

Even if someone decides not to report sexual misconduct, the individual should consider counseling with a trained professional who can provide significant support and assistance with the healing process.

The University can also assist victims with housing changes and academic challenges. OU Advocates and OU Student Affairs are great resources for help in these areas.

The University of Oklahoma, in compliance with all applicable federal and state laws and regulations does not discriminate on the basis of race, color, national origin, sexual orientation, gender identity/expression, genetic information, sex, age, religion, disability, political beliefs, or status as a veteran in any of its policies, practices, or procedures. This includes, but is not limited to: admissions, employment, financial aid, and educational services. For questions regarding discrimination, sexual assault, sexual misconduct, or sexual harassment, please contact the Title IX Offices as may be applicable: Norman campus at (405) 325-2215, the Health Sciences Center at (405) 271-2110 or the OU-Tulsa Title IX Office at (918) 660-3107.

Sexual assault, sexual violence, sexual battery, domestic/ dating violence, and stalking are crimes. Victims are encouraged to report these crimes to the local police department. The quicker law enforcement learns of the incident, the more likely evidence can be collected and preserved and an investigation can proceed. If victims do not wish to pursue criminal charges, they may submit informational reports to campus or local law enforcement, or seek the University's administrative intervention.

When sexual misconduct occurs, students also have the option of filing a complaint with the University. The Institutional Equity and Title IX Office receives reports of any incident of sexual misconduct for students, faculty, and staff. That office and/or the Sexual Misconduct Office takes the report, conducts an investigation, and recommends corrective action.

The University has an obligation to investigate reports of sexual violence and to take prompt and appropriate action. If a victim does not wish to come forward, it will limit the University's ability to take action; however, matters can still be reported confidentially to OU Advocates.

Interim Sexual Misconduct Officer
Tanner Condley
Office: (405) 325-2215
Email: smo@ou.edu

For confidential reporting resources,
Please contact the
OU Advocates at:

Norman Campus and
Health Sciences Center Campus
(405) 615-0013

Tulsa Campus
(918) 660-3163
(918) 743-5763 (after hours)