

# Spring 2015 Climate Survey Instrument

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## Survey Content

### Demographics

Please tell us whether you are currently an undergraduate or a graduate student: (Coterminal master's students should check "undergraduate" if their bachelor's degree has not yet been conferred)

Radio buttons: Undergraduate, Graduate

[if previous response is "undergraduate"] What class year are you?

Radio: First, Second, Third, Fourth, Fifth +

[if previous response is "graduate"] For how many years have you been a *graduate* student at UChicago?

Radio: 1 thru 10+

[if previous response is "graduate"] Please select your degree program(s):

- ☐ Master's
- ☐ PhD
- ☐ JD
- ☐ MD
- ☐ MBA
- ☐ etc.

With which of the following gender(s) do you identify? Check all that apply.

- ☐ Female
- ☐ Male
- ☐ Female to male transgender or trans man
- ☐ Male-to-female transgender or trans woman
- ☐ Genderqueer/ Gender-nonconforming
- ☐ I prefer another term \_\_\_\_\_

What is your sexual orientation? Check all that apply.

- ☐ Heterosexual or straight
- ☐ Bisexual
- ☐ Gay
- ☐ Lesbian
- ☐ Queer
- ☐ Asexual
- ☐ Questioning
- ☐ I prefer another term \_\_\_\_\_
- ☐ Decline to state

With which of the following races/ethnicities do you identify? Check all that apply.

- ☐ American Indian or Alaskan Native
- ☐ Asian/Asian American
- ☐ Black or African American
- ☐ Hispanic or Latina/o
- ☐ Native Hawaiian or Pacific Islander
- ☐ White
- ☐ Mixed race

Do you have a physical, psychological or learning disability?

- ☐ Yes
- ☐ No

[this question only asked of those selecting “yes”] Do you have any of the following disabilities or medical conditions?

- ☐ Learning Disability or ADHD
- ☐ Sensory, chronic medical or physical disability
- ☐ Chronic mental health condition
- ☐ Other disability or chronic medical condition (please specify) \_\_\_\_\_
- ☐ None of the above

[undergraduates only are shown this question] In the last academic year (since the start of autumn quarter 2014), have you actively participated in any of the following?

- ☐ Intercollegiate athletics (NCAA)
- ☐ Intramural athletics
- ☐ Club sports
- ☐ Music/theater group
- ☐ Fraternity or sorority
- ☐ Student publications
- ☐ Student government
- ☐ Political group
- ☐ Religious or spiritual group
- ☐ Cultural/ethnic organization
- ☐ Volunteer service
- ☐ Academic clubs, honor societies, or professional associations
- ☐ Other student organizations or clubs
- ☐ None of the above

### **UChicago Climate**

How safe do you feel on the UChicago campus?

- ☐ Extremely safe
- ☐ Very safe
- ☐ Somewhat safe
- ☐ Neither safe nor unsafe
- ☐ Somewhat unsafe
- ☐ Very unsafe
- ☐ Extremely unsafe

Please list any places on campus that you feel unsafe:

[text box]

Please list any places on campus that you avoid going to because of safety concerns:

[text box]

How fair is UChicago in handling student misconduct?

- ☐ Very fair
- ☐ Fair
- ☐ Somewhat fair
- ☐ Neither fair nor unfair
- ☐ Somewhat unfair
- ☐ Unfair
- ☐ Very unfair

How effective is UChicago's support system for students going through personal crises?

- ☐ Very Effective
- ☐ Effective
- ☐ Somewhat Effective
- ☐ Neither Effective nor Ineffective
- ☐ Somewhat Ineffective
- ☐ Ineffective
- ☐ Very Ineffective

Since you came to UChicago [undergraduates]/since you started graduate school at UChicago [graduates], have you been physically or romantically intimate with someone? Please answer “Yes” if you have done any of the following:

- Been on a date
- Been in a romantic relationship
- Hooked up with someone
- Had sex with someone
- Been married to someone

- ☐ Yes
- ☐ No

### **Respectful Climate**

Has anyone ever done the following since you came to UChicago [undergraduates]/since you started graduate school at UChicago [graduates]? If yes, please indicate where the behavior took place. (check all that apply)

- ☐ Yes, in a class setting
  - ☐ Yes, in a lab or at work
  - ☐ Yes, in another UChicago setting
  - ☐ Never experienced this at UChicago
- 
- a. Made sexist remarks or jokes about women in your presence
  - b. Made sexist remarks or jokes about men in your presence
  - c. Made inappropriate comments about your or someone else’s body, appearance or attractiveness in your presence
  - d. Suggested or implied in your presence that women don’t have to meet the same intellectual standards that men do in order to get into UChicago
  - e. Told offensive jokes about lesbians, gay men or bisexual people (for example, ‘fag’ jokes)
  - f. Made crude or offensive remarks about gay people (for example, saying they’re ‘sick’)
  - g. Called someone else homophobic names (like ‘dyke,’ ‘fence-sitter,’ ‘faggot,’ etc.) in your presence
  - h. Said crude or gross sexual things to you, or tried to get you to talk about sexual matters when you didn’t want to
  - i. E-mailed, texted, posted on social media or instant messaged offensive sexual jokes, stories, or pictures to you
  - j. Told you about their sexual experiences when you did not want to hear them
  - k. Repeatedly asked you on dates, to go out, or hook up even after you’ve said no
  - l. Seemed to be bribing you with some sort of reward if you agreed to engage in a romantic or sexual relationship with that person

## **Unwanted Sexual Experiences**

TRIGGER WARNING: Some of the questions in this survey use explicit language, including anatomical names of body parts and specific behaviors to ask about sexual situations. This survey also asks about sexual assault and other forms of sexual violence which may be upsetting. You may skip questions or leave the survey at any time. Phone numbers of resources for support will be available on every page of the survey, should you need them.

[Version seen by undergraduates]

The next set of questions asks you about things that may have occurred without your consent since you came to UChicago. At UChicago, consent is defined according to the following guidelines:

[Version seen by graduate students]

The next set of questions asks you about things that may have occurred without your consent while you were a graduate student at UChicago. At UChicago, consent is defined according to the following guidelines:

"Consent" is the freely given agreement to the act of sexual conduct or sexual penetration in question. The lack of explicit consent does not imply consent. The lack of verbal or physical resistance or the submission by the victim resulting from the use of force or threat of force by the accused does not constitute consent. The manner of dress of the victim at the time of the offense does not constitute consent. A person who initially consents to sexual penetration or sexual conduct is deemed not to have consented to any sexual penetration or sexual conduct that occurs after he or she withdraws consent during the course of that sexual penetration or sexual conduct.

Use of alcohol or drugs may impair an individual's capacity to consent freely and may render an individual incapable of giving consent.

Please remember that this survey is completely CONFIDENTIAL. Your response will NOT be part of any academic, medical, or disciplinary record.

Have you experienced any of the following, without your consent, since you came to UChicago? [undergraduates]/since you started graduate school at UChicago [graduates]?

- ☐ Yes, once
- ☐ Yes, More than once
- ☐ No
- ☐ Unsure

Please indicate whether one or more persons have TRIED to or DID any of the following. (By "TRIED to" we mean that someone attempted but did not complete the behavior.) Please select one answer for each column:

- a) Someone kissed me without my consent
- b) Someone touched, fondled, or rubbed up against the private areas of my body (breast/chest, crotch or butt) without my consent
- c) Someone removed some of my clothes without my consent
- d) Someone put a penis or inserted fingers or objects into my vagina or anus without my consent
- e) Someone performed oral sex on me or made me give them oral sex without my consent
- f) Someone put my penis or fingers in their vagina or anus, or made me put objects in their vagina or anus without my consent

[Note: the above question was presented as a double matrix: for each item, respondents could select any of the yes/no options listed above both for “tried” and “did”]

[If someone checked “Yes, once” or “Yes, more than once” in one or more of the “Have you experienced” question, items a, b, and/or c, **either** in the TRIED TO or DID column]

You indicated on the previous page that someone did (or tried to do) one of the following:

- kissed you without your consent
- touched, fondled, or rubbed up against the private areas of your body without your consent
- removed some of your clothes without your consent

Did the person(s) do that by:

- ☐ Yes
- ☐ No

[Note: yes/no options shown individually for each item below]

- a) Catching you off-guard
- b) Telling lies, threatening to end the relationship or to spread rumors about you, or continually verbally pressuring you?
- c) Showing displeasure, criticizing your sexuality or attractiveness, or getting angry?
- d) Taking advantage of you when you were drunk or high?
- e) Taking advantage of you when you were asleep, unconscious, or unable to resist or respond?
- f) Threatening to physically harm you or someone close to you?
- g) Using force, for example holding you down with their body weight, pinning your arms, or having a weapon?
- h) I don’t know/I have no recollection
- i) Other method not described above, please specify:

[If someone checked “Unsure” in one or more of the “Have you experienced...” question, **either** in the TRIED TO or DID column) **AND** they were not shown the previous question:]

You indicated on the previous page that you were unsure if someone did (or tried to do) one of the following:

- kissed you without your consent
- touched, fondled, or rubbed up against the private areas of your body without your consent
- removed some of your clothes without your consent

Please answer the following question about that experience to the extent that you are able. Please choose “I don’t know/I don’t recall” if you cannot answer the question.

Did the person(s) do that by:

- ☐ Yes  
☐ No

[Options shown individually for each item below]

- a) Catching you off-guard
- b) Telling lies, threatening to end the relationship or to spread rumors about you, or continually verbally pressuring you?
- c) Showing displeasure, criticizing your sexuality or attractiveness, or getting angry?
- d) Taking advantage of you when you were drunk or high?
- e) Taking advantage of you when you were asleep, unconscious, or unable to resist or respond?
- f) Threatening to physically harm you or someone close to you?
- g) Using force, for example holding you down with their body weight, pinning your arms, or having a weapon?
- h) I don’t know/I have no recollection
- i) Other method not described above, please specify:

[If someone checked “Yes, once” or “Yes, more than once” in one or more of the “Have you experienced...” question, d, e and/or f, **either** in the TRIED TO or DID column]

You indicated on a previous page that someone did (or tried to do) one of following:

- Put a penis or inserted fingers or objects into my vagina or anus without my consent
- Performed oral sex on me or made me give them oral sex without my consent
- Put my penis or fingers in their vagina or anus, or made me put objects in their vagina or anus without my consent

Did the person(s) do that by:

- ☐ Yes  
☐ No

[Options shown individually for each item below]

- a) Catching you off-guard
- b) Telling lies, threatening to end the relationship or to spread rumors about you, or continually verbally pressuring you?
- c) Showing displeasure, criticizing your sexuality or attractiveness, or getting angry?
- d) Taking advantage of you when you were drunk or high?



- e) Taking advantage of you when you were asleep, unconscious, or unable to resist or respond?
- f) Threatening to physically harm you or someone close to you?
- g) Using force, for example holding you down with their body weight, pinning your arms, or having a weapon?
- j) I don't know/I have no recollection
- h) Other method not described above, please specify:

[If someone checked "Unsure" in one or more of the "Have you experienced" question, d, e and/or f, **either** in the TRIED TO or DID column, **AND** they were not shown the previous question:]

You indicated on a previous page that you were unsure if someone did (or tried to do) one of following:

- Put a penis or inserted fingers or objects into my vagina or anus without my consent
- Performed oral sex on me or made me give them oral sex without my consent
- Put my penis or fingers in their vagina or anus, or made me put objects in their vagina or anus without my consent

Please answer the following question about that experience to the extent that you are able. Please choose "I don't know/I don't recall" if you cannot answer the question.

Did the person(s) do that by:

- ☐ Yes
- ☐ No

[Options shown individually for each item below]

- a) Catching you off-guard
- b) Telling lies, threatening to end the relationship or to spread rumors about you, or continually verbally pressuring you?
- c) Showing displeasure, criticizing your sexuality or attractiveness, or getting angry?
- d) Taking advantage of you when you were drunk or high?
- e) Taking advantage of you when you were asleep, unconscious, or unable to resist or respond?
- f) Threatening to physically harm you or someone close to you?
- g) Using force, for example holding you down with their body weight, pinning your arms, or having a weapon?
- k) I don't know/I have no recollection
- h) Other method not described above, please specify:

[the following question shown if any of the "Have you experienced" options were "Yes, once" or "Yes, more than once"]

You indicated on a previous page that you had one or more unwanted sexual experiences. Please answer the following questions about the most recent experience.

[Alternate wording for the Unsure: If any of the “Have you experienced” options were “Unsure” AND NO response was (“Yes, once” or “Yes, more than once”), then use this wording: You indicated on a previous page that you were unsure about having one or more unwanted sexual experiences. Please answer the following questions about the most recent experience, to the extent that you are able. Please feel free to skip any questions you are unable to answer.]

Where did this incident take place?

- ☐ On the UChicago campus, in a residential building or in UChicago-affiliated housing (e.g. dormitory)
- ☐ On the UChicago campus, in a non-residential building
- ☐ Off campus
- ☐ Other, please specify \_\_\_\_\_

[display the following question only if “off campus” is selected:]

Did this instance of unwanted sexual activity occur on an academic, research, or study abroad trip?

- ☐ Yes, while I was at a conference
- ☐ Yes, while on a research trip (including field research)
- ☐ Yes, on a study abroad trip (including BOSP)
- ☐ No Other, please specify \_\_\_\_\_

What was the gender of the person(s) who did this/these behavior(s) to you? Check all that apply.

- ☐ Female
- ☐ Male
- ☐ Female to male transgender or trans man
- ☐ Male-to-female transgender or trans woman
- ☐ Genderqueer/ Gender-nonconforming
- ☐ I don't know

Was the person(s) who did this to you affiliated with UChicago? Check all that apply.

- ☐ Yes, UChicago student
- ☐ Yes, UChicago alumni
- ☐ Yes, UChicago faculty member or professor
- ☐ Yes, UChicago research staff or postdoctoral scholar
- ☐ Yes, other UChicago employee, administrator or staff member
- ☐ No
- ☐ Unsure
- ☐ Other, please specify \_\_\_\_\_

Which of the following terms describe your relationship with the person(s) who did this to you? Check all that apply.

- ☐ No prior relationship
- ☐ Acquaintance
- ☐ Colleague
- ☐ Friend

- ☐ Former dating or sexual partner or spouse
- ☐ Current dating or sexual partner or spouse
- ☐ My professor, lecturer or other faculty member
- ☐ My teaching assistant
- ☐ A student in a class or section I was leading
- ☐ My boss, manager or supervisor
- ☐ Family member
- ☐ Other, please specify \_\_\_\_\_

Have you ever told anyone about this incident of unwanted sexual activity? By told, we mean shared with someone in an unofficial capacity without the expectation that action would follow.

- ☐ Yes
- ☐ No

Have you ever formally reported this experience? By report, we mean tell someone in an official capacity, either with the expectation that action would follow or that your report would be kept on an official record.

- ☐ Yes
- ☐ No

### **Deciding whether or not to share or report your experience**

It is common to have mixed feelings when deciding whether or not to share your experience with someone else. Did any of the following thoughts or concerns cross your mind when you were deciding whether or not to share or report your experience?

- ☐ Yes
- ☐ No

[note: order of items below was randomized, with related items kept together]

- Did not know who I should tell
- Did not know where to go to report
- Did not want anyone to know the other things I was doing at the time (e.g., drinking underage, using drugs)
- Felt embarrassed or ashamed, didn't want anyone to know what happened
- Felt that I was at least partly at fault or it wasn't totally the other person's fault
- Afraid of retaliation by person who did it or others
- Not clear that harm was intended
- Did not think it was serious enough to share
- Lack of proof that incident happened
- Fear of being treated with hostility by the person I would tell

- Fear of being blamed or not believed by the person I would tell
- Fear of how my family would respond
- Did not want the person who did it to get into trouble or hurt their future
- Did not want any action to be taken (i.e. arrests, legal charges, disciplinary action)
- Felt that the other person was too powerful to be held accountable
- Didn't think the UChicago administration would do anything
- Worried that if I tell someone at UChicago, the administration will take action against the entire organization/group that this person belongs to, rather than just the person who did something wrong
- Worried that if I tell someone at UChicago, the administration will take action on their own without my permission
- Other, please specify

How strongly do YOU agree or disagree with the following statements? There is no correct answer. The question is not whether you feel these statements apply to all cases of sexual assault, or if there is a case where a statement may not apply. These questions are asking about how you feel about the following statements, and how strongly you agree with them.

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neither agree nor disagree
- ☐ Agree
- ☐ Strongly agree

[options shown individually for each item below]

- It is not necessary to get consent before sexual activity if you are in a relationship with that person
- I believe it is important to get consent before sexual activity
- When someone is raped or sexually assaulted, it's often because the way they said "no" was unclear or there was some miscommunication
- Sexual assault and rape happen because men get carried away in sexual situations once they've started
- Rape and sexual assault happen because people put themselves in bad situations
- I feel confident in my ability to judge if someone is too intoxicated to give consent to sexual activity
- Rape and sexual assault can happen unintentionally, especially if alcohol is involved
- A person who is sexually assaulted or raped while she or he is drunk is at least somewhat responsible for putting themselves in that position
- Many women who claim they were raped agreed to have sex and then regretted it afterwards
- An incident can only be sexual assault or rape if the person says "no"

### **Relationship Experiences**

Since you came to UChicago [undergraduates]/Since you started graduate school at UChicago [graduates], have you experienced any of the following:

- ☐ Yes
- ☐ No
- ☐ Unsure

[options shown individually for each item below:]

- Received persistent phone calls, emails, letters, text messages or instant messages from someone after you asked them to stop contacting you?
- Were watched from afar or were followed by someone?
- Had someone waiting for you at your residence, place of employment, classroom, or somewhere else after you asked them to stop contacting you?
- Had negative or personal things written about you online that made you feel unsafe?

[only show if any item above has “yes” selected:] Have you ever told anyone at UChicago in an official capacity about any of the incidents above, with the expectation that action would follow or that your report would be kept on an official record?

- ☐ Yes
- ☐ No

[only show this group of questions if respondents answered “yes” to the “have you been in a relationship” question earlier – other respondents skip to next section]

**This section asks questions about relationship and dating experiences.**

How often has a casual, steady, or serious dating/intimate partner or spouse done the following to you against your will since you came to UChicago [undergraduates]/since you started graduate school at UChicago [graduates]?

- ☐ Never
- ☐ Once
- ☐ Occasionally
- ☐ Often

- a. Scratched, bent your fingers, slapped, twisted your arm, bit, pushed, grabbed and/or shoved you?
- b. Kicked you, burned you, hit you with a fist, thrown items that hit you and/or slammed you against a wall?
- c. Choked or strangled you
- d. Beaten you, hit you with a hard object, or assaulted you with a gun, knife or other weapon?

[only respondents answering at least “once”, for at least one of the items in previous question, see the next five questions:]

Please answer the following questions about what you consider the MOST SERIOUS INCIDENT you indicated above.

How frightened were you by the incident?

- ☐ Extremely
- ☐ Somewhat
- ☐ Only a Little
- ☐ Not at All

How concerned were you about your safety?

- ☐ Extremely
- ☐ Somewhat
- ☐ Only a Little
- ☐ Not at All

Did you seek support services or contact a hotline after the incident?

- ☐ Yes
- ☐ No

Were you injured in the incident?

- ☐ Yes
- ☐ No

If yes, did you seek medical attention?

- ☐ Yes
- ☐ No

**UChicago Policies and Offices**

Have you received information and/or training from UChicago in the following areas?

- ☐ Yes
- ☐ No
- ☐ Unsure

- a. University policies on unlawful harassment, discrimination and sexual misconduct
- b. How to report unlawful harassment, discrimination and sexual misconduct
- c. Preventing unlawful harassment, discrimination and sexual misconduct

How well do you understand the definition of the following terms?

- ☐ Do not understand
- ☐ Some understanding
- ☐ Understand well

- a. Consent
- b. Sexual harassment
- c. Sexual misconduct
- d. Sexual assault

Please rate your agreement with the following statements:

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neither agree nor disagree
- ☐ Agree
- ☐ Strongly agree

- a) I understand the University's processes for addressing reports of sexual misconduct
- b) If I needed to seek confidential help for myself or a friend following sexual misconduct, I would know how to get that help.
  - a. If agree or strongly agree: [Open-ended] Please describe the steps you would take to seek confidential help
- c) If I needed to report sexual misconduct to the University, I would know how to find out whom to contact.
  - a. If agree or strongly agree [Open-ended] Please list the individuals, departments or places you would go to find out how to report sexual misconduct at UChicago.

If I needed to report sexual misconduct to the University, I would prefer to make the report to (choose up to 3 from the following drop-down):

- the sexual assault dean-on-call (SADoC)
- therapist at Student Counseling Service (SCS)
- therapist not affiliated with SCS

- the dean-on-call (DoC)
- member of the clergy/spiritual adviser
- University Police Department (UCPD)
- Chicago Police Department (CPD)
- health provider at Student Health Service (SHS)
- health provider not affiliated with SHS
- dean of students
- faculty member (adviser, mentor, professor)
- academic adviser
- resident head
- RA
- Title IX coordinator
- associate dean of students for disciplinary affairs
- staff person (specify\_\_\_\_\_)
- other (specify\_\_\_\_\_)

### **Institutional Response**

If someone were to report a sexual assault to a campus authority, how likely is it that:

- ☐ Very Likely
  - ☐ Moderately Likely
  - ☐ A little Likely
  - ☐ Not at all Likely
- 
- a) UChicago would take any reports of sexual assault seriously.
  - b) UChicago would assist the person in contacting local law enforcement.
  - c) UChicago would take steps to protect the safety of the person making the report.
  - d) UChicago would take corrective action to address factors that may have led to the sexual assault.
  - e) UChicago would treat someone accused of sexual assault fairly.
  - f) UChicago would hold accountable someone found responsible for a sexual assault.
  - g) UChicago would take steps to protect the person making the report from retaliation.

If you were to report an incident of sexual harassment or assault, how many of your fellow students do you feel would support you?

- ☐ Nearly all
- ☐ Most
- ☐ Some
- ☐ Only a few
- ☐ None



Please use this space to provide feedback to the UChicago administration about any topics covered in this survey. How can UChicago do a better job of providing a safe and inclusive environment for all students?

[open-ended text box]

[End of Survey]